



**Competitor Conduct
Guidelines and Protocol**
(Subject to change)

Competitor/Crew Conduct Guidelines

Warning/Probation: Competitor/Crew action(s) that could result in a mild response such as a meeting, warning, probation:

- Heat-of-the-moment actions or reactions, either on or off Pikes Peak and the race track.
- Competitor-to-Competitor or Crew-to-Crew confrontation(s) without physical violence (e.g. shoving match, shouting match, or general “venting”).

Fines/Suspension/Termination: Competitor/Crew action(s) that could result in a fine(s) and/or probation, and/or race suspension, and/or termination:

- Disparaging the event and/or PPIHC’s leadership.
- Verbal abuse (to include social media) of a PPIHC Official, media, competitors, fans, staff, volunteers, etc.
- Physical confrontation with PPIHC Officials, media, competitors, fans, staff, volunteers, etc.
- Competitor-to-Competitor or Crew-to-Crew confrontation(s) with physical violence and other violent manifestations such as significant threat(s) and/or abuse and/or endangerment.
- Conduct that reflects poorly on the race, race committee or Board of Directors, or which brings the race, race committee, or Board of Directors into public repute.

Factors: Factors that PPIHC may consider when reviewing a matter might include:

- When and where the incident(s) occurred.
- The perceivable or potential ramifications to others and/or to the PPIHC.

- Available empirical data.
- Competitor's/Crew's past history.
- Possible effects to fans, safety workers, officials, volunteers, staff, etc.
- Any extenuating circumstances.
- Was the explanation(s) plausible given the circumstances; was there an indication of genuine remorse or attempts to work things out with the other party(s) in a civil manner; and so on.

Other Related Notes:

- The above guidelines are not all-encompassing and are subject to change.
- Competitors are responsible for their crew members. Competitors may be penalized for the action(s) of their crew members.
- The above guidelines include all forms of social media. Please contact PPIHC directly to receive a copy of the PPIHC Social Media Policy.
- The PPIHC has an Infraction Timeline and Protocol in place if any of the above actions need to be addressed. PPIHC has committees in place and an appeals process for conduct-related incidents.